



EMPLOYMENT OPPORTUNITY

Candidate Pool
2019-2020 School Year

Title: Classroom Teacher-Full-time

Job Posting #: 018

Program: Head Start

Locations: Buffalo, Texas

Beginning Salary: AA \$28,537.92 BA \$31,709.04

Travel Required: 5%

Duties: This position facilitates learning for 3-5 year old children in a Head Start classroom using an approved developmentally appropriate curriculum which promotes routines, social, emotional, physical, and intellectual growth of children in the program.

Education Required/Minimum Qualifications:

The ideal candidate will have a Bachelor's Degree in Early Childhood Education or closely related field, or Associate's Degree with an emphasis in Early Childhood Education. Must have reliable transportation to use on the job. Must have concern for and understanding of low-income people. Must be aware and sensitive to Section 504 of the Rehabilitation Act and the American with Disabilities Act (ADA) related to free appropriate education to all children with disabilities identified as needing special education and related services. Must believe that such children can benefit from inclusion in a regular Head Start/Early Head Start classroom setting.

Certifications/Licenses

Required: Valid driver's license with good driving record

BVCAP offers a well-rounded benefit package to all full-time regular employees who work 30+ hours a week. Eligibility may vary for specific programs based on your employment status.

- **Paid Time Off (PTO)**
- **Company Paid Holidays**
- **Company Paid Short Term and Long Term Disability**
- **Company Paid Life Insurance and AD&D**
- **PPO Medical Plan:** *We offer employees options when it comes to choosing a PPO medical plan that is right for them.*
- **Dental Plan**
- **Vision Plan**
- **Supplemental Insurance Coverage: Cancer, Critical Illness, Hospital Confinement & Accident**
- **403B Retirement Plan** *Enrollment starts on your first day!*